



# ARE YOU READY TO JOIN OUR TEAM?

## YOUTH SOCCER COACH

Stanford Strikers FC is expanding our team. We are looking for experienced Coaches across our Club.

Do you have a passion and enthusiasm for working with youth soccer programs and believe that you can have a community club & high-performance competitive soccer environment in one? Do you have the leadership to take the club to the next level? Can you inspire, delegate, and motivate others? If yes, then we need you as a Coach in our Club.

*You can...*

- Develop and implement training programs for youth soccer players.
- Evaluate player performance and provide feedback to players and parents.
- Plan and coordinate teams for games and tournaments.
- Manage team communications and collaborate with other coaches and administrators.

*You have...*

- USSF 'D' License or equivalent
- Strong college, professional or other high-level playing experience
- Minimum 3 years youth coaching experience
- Thorough understanding of technical and tactical aspects of the game
- Ability to work flexible hours, including evenings and weekends.
- Displayed philosophy and record of sportsmanship and positive, child-centered coaching
- What it takes to be a true team player!

These are just a few of the most important responsibilities and qualifications – for a full overview, visit our Youth Soccer Coach job description.

If you're passionate about soccer and ready to make an impact on the development of young players, then join us and apply today! Submit a resume and cover letter to [bsimon@alpinestrikers.org](mailto:bsimon@alpinestrikers.org).



## JOB DESCRIPTION – YOUTH SOCCER COACH

### WHO WE ARE

Stanford Strikers FC offers dynamic best-in-class programs for the most competitive players to those who are just beginning their sport journey. In a youth sports landscape that often emphasizes winning above all else, we pledge to offer unsurpassed player-first development that is equally focused on providing a positive environment where life lessons are emphasized and life-long friendships are developed. Our club is a thousand players strong with over 70 competitive teams. We offer high quality programs for boys and girls from U8 to U19 as well as a robust pre-competitive neighborhood-based program for 3-6 year olds.

### WHAT WE OFFER

As a Stanford Strikers FC soccer Coach, you will be responsible for coaching and mentoring youth soccer players in a competitive community environment. You will create and implement practice plans, evaluate player performance, and provide feedback to players and parents. Additionally, you will be a key part of our Club, working hand in hand with other coaches and administrators.

We are looking for coaches who have a passion and enthusiasm for working with soccer players of all ages, staff, and coaches. Who thrive in both a community club & high-performance competitive soccer environment and demonstrate a passion for continuous development. Who will support all the Club's current and future programs and work to further the mission, vision, and values of the Club.

We provide an exceptionally well-run organization with an experienced leadership team, robust administrative support staff, and professional development opportunities. We invite you to join our team and help us inspire, delegate, and motivate our young athletes.

### COACHING RESPONSIBILITIES

- Develop coaching skills through continuing education and certification by organizations such as the United States Soccer Federation or United Soccer Coaches
- Plan and coach training sessions to develop specific soccer skills, game understanding, physical abilities and psycho-social well-being.
- Provide a safe and fun environment for the players
- Understand and utilize the concept of periodization and develop different types of training sessions for different periods (weekly, seasonally and in preparation for key competitions)
- Be the primary source for communication with parents regarding players including timely responses to parent/player questions/concerns
- Develop a formation and style of play that reflects the goals of the club and player development
- Implement age, experience and playing level appropriate training
- Be responsible for team selection, guest players, and starters for each game
- Lead appropriate pre-game, half-time and post-game instruction to the team emphasizing skills, tactics, and philosophies consistent with club philosophy and values



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- Track performance of each player during the season and give personal direction and feedback to players through seasonal evaluations in an honest and positive manner
- Schedule and conduct a parent meeting at the beginning and end of each season
- Coordinate appropriate tournament opportunities early in the season
- Learn and follow all US Club Soccer and league rules, policies, and by-laws
- Accurately track expenses and travel reimbursement and submit promptly according to Club policies
- Diligently perform the administrative duties associated with the team each week
- Notify the club leadership team if not available for a session well in advance to secure a substitute
- Follow all Club policies and procedures as communicated and as provided in the Club handbook
- Manage families and set expectations for parent sideline behavior
- Other duties as assigned

## PREFERRED QUALIFICATIONS

- A minimum of a USSF D License or USC Advanced National Diploma or equivalent
- High-level playing experience
- Bachelor's degree in physical education, sport science, sports management or related field
- At least three years coaching youth soccer at highly competitive levels, with a track record of developing players
- A thorough understanding of the skills, game understanding, physical abilities and psycho-social well-being requirements of the game and experience developing training programs to improve player performance and experience in those areas.
- Strong leadership skills, with the ability to motivate and inspire players
- Displayed philosophy and record of sportsmanship and positive, child-centered coaching
- Excellent communication and interpersonal skills, with the ability to work effectively with coaches, players, parents, and club leadership
- The ability to analyze player performance and provide positive constructive feedback and support to players
- A commitment to ongoing learning and development, with a focus on the latest coaching techniques and methodologies
- Familiarity with various software programs, including employee management systems, Byga, etc.
- Valid driver's license (required)



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- Authorized to legally work in the United States (required)
- Undergo SafeSport training and background check before employment and as required by governing organizations (required)

## PHYSICAL DEMANDS & WORKING CONDITIONS

This job requires the coach to be able to stand, walk, run, and move quickly for extended periods of time. The coach may also be required to lift and carry equipment, set up and take down practice and game fields, and perform other physical tasks as needed. This job requires the coach to work outdoors in a variety of weather conditions, including extreme heat, cold, rain, and wind. The coach may also be required to work indoors in a gym or other facility. This job may also require the coach to work evenings, weekends, and holidays to accommodate team schedules. This job schedules most work seasonally during the fall and spring club playing seasons, with the possibility of limited shifts during the off-season.

## SALARY RANGE

- Positions are part-time, hourly, with a \$125/session equivalent and up depending upon experience and qualifications.

This is a part-time, non-exempt position with a competitive compensation and benefits package, including a 401K saving plan, paid sick leave, and paid state short-term disability and family leave. The successful candidate will have the opportunity to work with a dynamic and dedicated coaching team and make a significant impact on the development of young players within the club. Our club is an equal-opportunity employer committed to fostering a diverse and inclusive community. If you have the required qualifications and experience and are passionate about youth soccer development, we encourage you to apply for this exciting opportunity.

*Interested candidates may apply by submitting a resume with a cover letter to:*  
[BSimon@alpinestrikers.org](mailto:BSimon@alpinestrikers.org)

*We thank all applicants, but only those selected for an interview will be contacted, and references may be requested. No phone calls, please.*